

Sill Sample Annual EEO Public File Report Form
AM & FM KCII
Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): [Station Call Sign(s) and Communities of License] and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October 1st, 2006 to and including September 30th, 2007 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

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Covering the Period from October 1st, 2006 to September 30th, 2007

Station(s) Comprising Station Employment Unit: AM & FM KCII

Selection 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all sources for this position
1	Sales	Emailed Us... we weren't recruiting for anyone.	1
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			

Total Number of Persons Interviewed During Applicable Period: 1

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Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If any)	Full-time Positions for Which this Source Was Utilized
1	No recruiting done... N/A	N/A	N/A
2			
3			
4			
5			
6			
7			
8			
9			

* Indicates sources that have requested notification of job openings.

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Station(s) Comprising Station Employment Unit: [Station Call Sign(s)]

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by [Station

Am & FM KCII

- Central College Job Fair – A job fair was held at Graham Conference Center on the Campus of Central College in Pella, Iowa from 10am to 2pm on October 25th, 2006. Jim Butler visited with students regarding the Radio Broadcast Industry including On-Air, Engineering, Sales & Marketing, and Commercial Production. Handed out several applications to several who had an interest in Part Time work and Internships.
- Station Tour – Local Cub Scout Troup 242 had some members come in and tour the KCII studios to earn their communication badge. Nic Sabatke (Program Director) conducted the tour on November 3, 2006 for about a half hour. Questions were answered about our signal, how we run ballgames, and had some fun playing with voice effects in the Production Room.
- Career Day – Jack Davison (General Manager) attended a Career Fair at Mid-Prairie High School on February 20th, 2007. Don Randol of Mid-Prairie schools headed the career day. Jack Davison spoke to and interacted with students throughout the entire day. Jack discussed how technology has changed how we deliver our product, but how the product hasn't changed, as people generally want the same information today as they did in the past.
- Station Tour – Nic Sabatke (Program Director) conducted a tour with the WCDC, a workshop for mentally and physically handicapped individuals who works with placement and training with local employers. They were able to see where KCII produces ads and interviews, as well as see the On-Air Studios. Nic answered their questions on radio.
- Mentorship – from 1-16-07 through 3-22-07 Nic Sabatke (Program Director) and Dagan Miller (Sports Director) mentored Jameson Rosien, a Washington High School Senior. Jameson learned how to run a basic air shift, update the KCII Radio Phone-Line, produce ads and promos, and learned how radio works from the station to the transmitter site. He completed a final project for his mentorship for his class which included an 8 minute air show with ads and promos he produced with weather and community calendar events.
- Station Tour – Nic Sabatke (Program Director) gave a station tour to the children and teachers of the Lion Kitty Day Care. They were shown the equipment and given a tour on how we do what we do from each room in the building.
- Internship – from 6-3-07 through 8-29-07 Maggie McGrew participated in station remotes around the community for the station and businesses as an intern for KCII Radio. She also wrote and produced ads, promos, and worked several different air shifts on the weekend. Maggie also worked in the office doing a variety of radio related tasks. She completed 285 hours for 2 class credits.